



**REQUIRES BOARD ACTION**

**Due: Mon. March 15—return ballot in enclosed envelope**

January 29, 2021

**MEMORANDUM**

To: All Board Presidents and Superintendents — CSBA Member Boards  
From: Suzanne Kitchens, CSBA President  
Re: 2021 Ballot for CSBA Delegate Assembly — **U.S. Postmark Deadline is Mon. March 15, 2021.**

Enclosed is the ballot material for election to CSBA's Delegate Assembly from your region or subregion. It consists of: 1) the ballot (on red paper), the reverse side of which contains the names of ALL current members of the Delegate Assembly from your region or subregion; and 2) the required candidate biographical sketch form and, if submitted, a resume. In addition, provided is a copy of the ballot on white paper to include with your board agenda. **Only the ballot on red paper is to be completed and returned to CSBA. It must be postmarked by the U.S. Post Office on or before Monday, March 15, 2021.**

Your Board may vote for up to the number of vacancies in the region or subregion as indicated on the ballot. For example, if there are three vacancies, the Board may vote for up to three candidates. However, your Board may cast no more than one vote for any one candidate. The ballot also contains a provision for write-in candidates; their name and district must be clearly printed in the space provided.

The ballot must be signed by the Superintendent or Board Clerk and returned in the enclosed envelope; if the envelope is misplaced, you may use your district's stationery. Please write **DELEGATE ELECTION** prominently on the envelope along with the region or subregion number on the bottom left corner of the envelope (this number appears at the top of the ballot).

If there is a tie vote, a run-off election will be held. All re-elected and newly elected Delegates will serve two-year terms beginning April 1, 2021 – March 31, 2023. Following the election, an updated list of all Delegates will be available on CSBA's website no later than April 1, 2021. The next meeting of the Delegate Assembly takes place on Saturday, May 15 and Sunday, May 16, 2021. Please do not hesitate to contact Jamille Peters at [jpeters@csba.org](mailto:jpeters@csba.org) should you have any questions.

Encs: Ballot on red paper and watermarked "copy" of ballot on white paper  
List of all current Delegates on reverse side of ballot  
Candidate(s)' required Biographical Sketch Forms and optional resumes  
CSBA-addressed envelope to send back ballots

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This complete, **ORIGINAL** Ballot must be **SIGNED** by the Superintendent or Board Clerk and returned in the enclosed envelope postmarked by the post office No later than **MONDAY, MARCH 15, 2021**. Only ONE Ballot per Board. Be sure to mark your vote "X" in the box. *A PARTIAL, UNSIGNED, PHOTOCOPIED, OR LATE BALLOT WILL NOT BE VALID.*

OFFICIAL 2021 DELEGATE ASSEMBLY BALLOT  
SUBREGION 5-B  
(San Mateo County)

Number of vacancies: 3 (Vote for no more than 3 candidates)

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*Delegates will serve two-year terms beginning April 1, 2021 - March 31, 2023*

*\*denotes incumbent*

☐

Carrie Du Bois (Sequoia Union HSD)\*

☐

Gregory Land (San Mateo Union HSD)\*

☐

Daina Lujan (South San Francisco USD)

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*Provision for Write-in Candidate Name*

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*School District*

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*Signature of Superintendent or Board Clerk*

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*Title*

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*School District Name*

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*Date of Board Action*

*See reverse side for list of all current Delegates in your Region.*

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## **REGION 5 – 10 Delegates (7 elected/3 appointed◆)**

**Director: Alisa MacAvoy (Redwood City ESD)**

**Below is a list of all elected or appointed Delegates from this Region.**

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### **Subregion 5-A (San Francisco)**

Jenny Lam (San Francisco County USD)◆, appointed term expires 2021

Vacant (San Francisco County USD)◆, appointed term expires 2021

Vacant (San Francisco County USD)◆, appointed term expires 2022

### **Subregion 5-B (San Mateo)**

Carrie Du Bois (Sequoia Union HSD), term expires 2021

Eddie Flores (South San Francisco USD), term expires 2022

Clayton Koo (Jefferson ESD), term expires 2022

Gregory Land (San Mateo Union HSD), term expires 2021

Vacant, term expires 2021

Vacant, term expires 2022

### **County Delegate:**

Beverly Gerard (San Mateo COE), term expires 2021

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## **Counties**

San Francisco (Subregion A)

San Mateo (Subregion B)

## Delegate Assembly Biographical Sketch Form for 2021 Election



**Deadline: Thursday, January 7, 2021 | No late submissions accepted**

This form is required. An optional, one-page, single-sided, résumé may also be submitted. Do not state "see résumé." Do not re-type this form. It is the candidate's responsibility to confirm that CSBA has received nomination materials prior to the deadline. Please submit completed form via e-mail to [nominations@csba.org](mailto:nominations@csba.org) no later than 11:59 p.m. on January 7, 2021. Forms may also be submitted via mail to CSBA's Executive Office at 3251 Beacon Blvd., West Sacramento, CA 95691, with a postmark of no later than January 7, 2021.

Your signature indicates your consent to have your name placed on the ballot and to serve as a Delegate, if elected.

Signature: Carrie Du Bois Date: 1/5/2021  
CD549EDD3B30468...

Name: Carrie B. Du Bois CSBA Region & subregion #: 5  
District or COE: Sequoia Union High School District Years on board: 9  
Profession: Real Estate Agent Contact Number (☐ Cell ☒ Home ☐ Bus.): 650-766-9069  
Primary E-mail: carrie.dubois@ggsir.com  
Are you an incumbent Delegate? ☒ Yes ☐ No If yes, year you became Delegate: 2006

Why are you interested in becoming a Delegate? Please describe the skills and experiences you would bring to the Delegate Assembly.

I have really enjoyed serving as a member of the Delegate Assembly for the past 15 years and I would like to continue. I believe that my board experience and community involvement helps as we give feedback to CSBA and advocate for students, and staff. I served for 6 years on an elementary school district board and I just finished my 9th year on the Sequoia Union High School District board. I have been actively involved in CSBA and have chaired the Annual Education Conference, put together many workshops for the conference, served on the CSBA nominating committee and have only missed one delegate assembly in 15 years. I have also been actively involved in the San Mateo County School Boards Association for 15 years and served as the president of that body for 2 years. Along with my school board duties, I serve on numerous non-profit boards including NAMI (National Alliance of Mental Illness) of San Mateo County and others.

Please describe your activities and involvement on your local board, community, and/or CSBA.

I have served on many committees for my district. I'm currently on the Technology Task Force, The Wellness Committee, The Social Emotional Learning Task Force, Redwood City 2020, Redwood City 2+2 committee and I serve as Vice President for my board. Community boards include NAMI, East Palo Alto Rosalie Rendu Center, Upwards Scholars, The Parent Education Venture, California State SARB (CSBA appointed) and San Mateo County SARB Task Force (through the juvenile justice commission). I was the past chair for the CSBA Annual Conference and I have chaired many local conferences related to mental health, trauma informed learning, restorative practices and topics that help our most at risk students.

Past district committees include Redwood Continuation High School Task Force, Mental Health Task Force and superintendent search liaison.

What do you see as the biggest challenge facing governing boards and how can CSBA help address it?

The greatest issue facing public education is the COVID pandemic. Many of our most at risk students are having a very difficult time with distance learning. In my community this is due to a lack of stable internet access, insufficient home learning spaces and many other issues that are frustrating for our kids. At the high school level many of our teachers and other staff members are not comfortable coming back to large comprehensive campuses. There is a belief that we can't make our campuses totally safe until everyone is vaccinated and high school students are not good at social distancing. I also believe COVID safely measures will not be adequately funded by the State of California. COVID has widened the opportunity gap and there will be huge learning losses for our children. Mental health challenges have been exasperated due to this worldwide pandemic. My greatest concern as a school board member is the chronic absenteeism due to distance learning. CSBA needs to push to have all teachers vaccinated at a rapid rate so that we can get our children back to learning.

## Delegate Assembly Biographical Sketch Form for 2021 Election



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Signature: Gregory Land (e-sign) Date: 1/4/2020

Name: <u>Gregory Land</u>	CSBA Region & subregion #: <u>5 B</u>
District or COE: <u>San Mateo Union High School District</u>	Years on board: <u>5 years</u>
Profession: <u>Principal</u>	Contact Number ( <input checked="" type="checkbox"/> Cell <input type="checkbox"/> Home <input type="checkbox"/> Bus.): <u>650-576-0930</u>
Primary E-mail: <u>gland@smuhsd.org</u>	
Are you an incumbent Delegate? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, year you became Delegate: <u>2018</u>	

Why are you interested in becoming a Delegate? Please describe the skills and experiences you would bring to the Delegate Assembly.

I have served one term as a Delegate Assembly. I have good connections with the CSBA staff. As an educator and a principal, I feel my experience is an invaluable asset to being a school board member and being part of the Delegate Assembly. I have unique perspective as a result and know many aspects of educational issues. My hands-on knowledge is useful in our deliberations and decisions in the Delegate Assembly. I would be honored to be a Delegate for our area again. Thank you.

Please describe your activities and involvement on your local board, community, and/or CSBA.

I have been part of the SMCSBA for many years and have served over time in many roles including Kent Awards Chairperson, Secretary and Region Representative as well as Delegate Assembly. I have been on Burlingame Elementary School District for 10 years and now serving my second term on the San Mateo Union High School District Board of Trustees. I have both Elementary and High School Board experiences. I have served as President on both boards more than once and have been part of our county's Equity Network Program.

What do you see as the biggest challenge facing governing boards and how can CSBA help address it?

I see the biggest challenge is how to address our current situation in the Covid-19 pandemic. This crisis has amplified our problems in education especially on getting our students the resources they need and help them learn in such a difficult environment. How to support our teachers with proper professional development, the lack of connectivity for low income areas and real equity for all our students. As it has been over a long period of time, we need to address that our schools need adequate funding in all of California.

# Delegate Assembly Biographical Sketch Form for 2021 Election



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Your signature indicates your consent to have your name placed on the ballot and to serve as a Delegate, if elected.

Signature: *Daina Lujan*

Date: January 31, 2021

Name: Daina Lujan CSBA Region & subregion #: 5, San Mateo County

District or COE: South San Francisco Unified Years on board: 5

Profession: Director of Human Resources, JUHSD Contact Number (X Cell ☐ Home ☐ Bus.): 650-290-0259

Primary E-mail: dainalujan1@gmail.com

Are you an incumbent Delegate? ☐ Yes ☒ No If yes, year you became Delegate: \_\_\_\_\_

**Why are you interested in becoming a Delegate? Please describe the skills and experiences you would bring to the Delegate Assembly.**

I am interested in becoming a Delegate to better connect with trustees from other regions, get more involved in CSBA, and to develop deeper understandings of education concerns. I am deeply committed to the field of education and currently serve the field of education as an instructor, an administrator and trustee. I would be honored to add this unique perspective to Delegate Assembly.

**Please describe your activities and involvement on your local board, community, and/or CSBA.**

I am an active board member who is deeply committed to the community of South San Francisco. On the school board, I am on the bylaws committee and work closely with a fellow trustee to ensure that policies are up to date. In addition to serving on the school board for the South San Francisco Unified School District, I am also active in the South San Francisco's Mother's Club, the South San Francisco Friends of Parks and Recreation as well as the South San Francisco Historical Society. Beyond the involvement within my local community, I also serve the San Mateo County School Boards Association in the role of President and have served on the Board of Directors for the three years prior to becoming President. In this role, I work closely with our CSBA Pacer, Martin Fatooh.

**What do you see as the biggest challenge facing governing boards and how can CSBA help address it?**

The greatest challenges facing governing boards includes equity, funding and shortages in the educator workforce. In addition, as we navigate the COVID-19 pandemic, key challenges include student internet access, equity, and access to vaccines. CSBA can help address these challenges through the development of model policies, calls to action, and advocacy. In addition, particularly in the area of equity, professional development sessions, are critical to ensure governance teams are educated and make informed decisions.